



SAFE SCHOOL STATEMENT

WE DO NOT TOLERATE BULLYING AT JOHN TERRY CATHOLIC HIGH SCHOOL

The John Therry Anti-bullying Policy can be accessed on the school website.

The John Therry Policy is linked to the Diocesan Student Anti-bullying Policy.

WHAT IS BULLYING?

Bullying is any conscious behaviour intended to hurt another person, either verbally, physically or emotionally. Bullying may take many forms and can include:

- making hurtful and racist comments
- spreading rumours
- commenting on social/family backgrounds
- intimidation, threaten or belittle
- picking on others
- deliberately excluding
- unwanted touching, hitting (refer to JT "Hands Off") teasing and mocking
- taking or damaging property
- cyberbullying

BULLYING IS A SERIOUS ISSUE - BULLYING IS NOT OK

As a student of John Therry Catholic High School it is not only your right, but also your responsibility to report bullying to a teacher, whether it happens to you or to someone else. Your silence says that bullying is tolerated.

WHO ARE THE BULLIES?

Any person who aims to hurt someone else by causing either verbal, physical or emotional pain is a bully. Some bullies do the hurting themselves, some are ringleaders and some are members of the group. Others unintentionally encourage bullies by watching when bullying occurs and failing to intervene or report the bullying.

WHAT CAN YOU DO IF YOU WITNESS BULLYING?

We need to work together if we are to have a safe school.

- We all care enough to want to do something
- If possible, you could intervene as the bullying occurs by simply saying "stop it" or "leave him/her alone".
- If you cannot act immediately, you should report the incident to a member of staff as soon as you can. You may need to establish that you want privacy and confidentiality. You may wish to make an anonymous report that will alert staff to a trouble spot, a bully or a victim.





- Offer friendship and support to the victim. Make suggestions about handling it. Encourage the victim to get help from a member of staff or their family.
- You can report bullying online on the Student Portal. Fill in the required details and this will be sent to Pastoral Coordinators who will follow this up for you.
- You can also receive Cybersafety help and advice by clicking the red “Cybersafety help” button located on the School Website.

The School

- Expects a high standard of respectful behaviour at all times.
- Is committed to striving to provide a safe and caring environment for everyone, where the right of every person to be free from all forms of bullying is observed.
- Encourages and positively reinforces right relationships ie. behaviour which is courteous and considerate.
- Is educating the students about issues related to bullying behaviour and safe school practices.
- Offers support to all students through our pastoral care system and the pastoral care role of all teachers.

CYBERBULLYING

The use of email, text messages, internet, mobile phones and other technological devices to transmit offensive messages or to harass another student are strictly banned. Students who breach this policy may be referred to outside organisations such as Police.

AN IMPORTANT CYBERSAFETY MESSAGE

Our school is now an eSmart accredited school. eSmart is a guiding framework for schools to manage cybersafety and wellbeing. eSmart helps teachers, students and the whole school community embrace the benefits of technology and reduce our exposure to cyberspace risks such as cyberbullying, identity theft, online sexual predation and accessing or sending inappropriate images and content.



eSmart is an initiative of The Alannah and Madeline Foundation, a national charity committed to protecting children from violence.